

## Policy on Prevention Prohibition and Redressal of Sexual Harassment at Workplace (POSH)

**Reporting a Complaint:** Email: [POSHReporting@croma.com](mailto:POSHReporting@croma.com), Call or leave a message on the Helpline: **7506391015**

Support Office	
Name	Role on Committee
Poonam Mudaliar	Chairperson (Presiding Officer)
Sheetal Kapadia	Asst. Chairperson
Karishma Sanghvi	Member
Rukhshana Randelia	Member
Parul Mudgal	Member
Srikanth V K	Member
Keyur Shah	Member
Manish Sharma	Member
Bishnu Panda	Member
Kruthika R	External Member
Shan Kohli	External Member

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<b>Maharashtra</b>	
<b>Name</b>	<b>Role on Committee</b>
Bhavya Nair	Presiding Officer
Dipali Shewale	Member
Meghna Singhal	Member
Medha Chaturvedi	Member
Pooja Manekar	Member
Shweta Bhokre	Member
Mahip Patel	Member
Abhisheka Deshpande	Member
Milind Pharande	Member
Bharat Chimanpure	Member
Gunwant Komale	Member
Devander Kumar	Member
Kruthika R	External Member
Shan Kohli	External Member

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<b>Gujarat</b>	
<b>Name</b>	<b>Role on Committee</b>
Dhara Shah	Presiding Officer
Radhika Shankar	Member
Varsha Shinde	Member
Hinal Gohil	Member
Dhananjay Patil	Member
Sanket Upadhyay	Member
Ashish Jha	Member
Sarabjeet Singh Bedi	Member
Gunwant Komale	Member
Kruthika R	External Member
Shan Kohli	External Member

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<b>Delhi NCR, Rajasthan, Uttar Pradesh &amp; Uttarakhand</b>	
<b>Name</b>	<b>Role on Committee</b>
Niloufer Shaikh	Presiding Officer
Anuradha Issrani	Member
Vartika Srivastava	Member
Manoj Pant	Member
Mahip Patel	Member
Sanket Upadhyay	Member
Tejas Mehta	Member
Gunwant Komale	Member
Kruthika R	External Member
Shan Kohli	External Member

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<b>Punjab, Haryana &amp; Chandigarh</b>	
<b>Name</b>	<b>Role on Committee</b>
Silky Saini	Presiding Officer
Ananya Roy	Member
Rakhee Rohira	Member
Sheetal Kapadia	Member
Amar Chinthal	Member
Pranjali Upadhyay	Member
Savi Kumar	Member
Gunwant Komale	Member
Kruthika R	External Member
Shan Kohli	External Member

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<b>Madhya Pradesh &amp; Chhattisgarh</b>	
<b>Name</b>	<b>Role on Committee</b>
Rukhshana Randelia	Presiding Officer
Kirti Tyagi	Member
Shikha Dubey	Member
Pranjal Upadhyay	Member
Devander Kumar	Member
Savi Kumar	Member
Gunwant Komale	Member
Kruthika R	External Member
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<b>Karnataka &amp; Goa</b>	
<b>Name</b>	<b>Role on Committee</b>
Kusha Garg	Presiding Officer
Varsha Shinde	Member
Hinal Gohil	Member
Milind Pharande	Member
Deepak S	Member
Harish Kumar	Member
Gunwant Komale	Member
Kruthika R	External Member
Shan Kohli	External Member

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<b>Tamil Nadu &amp; Kerala</b>	
<b>Name</b>	<b>Role on Committee</b>
R Dhivya	Presiding Officer
Dipali Shewale	Member
Aditi Srivastava	Member
Radhika Shankar	Member
Prabhakaran S	Member
Deepak S	Member
Jaison Thomas	Member
Dhananjay Patil	Member
Gunwant Komale	Member
Kruthika R	External Member
Shan Kohli	External Member

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Andhra Pradesh & Telangana	
Name	Role on Committee
Karishma Sanghvi	Presiding Officer
Kusha Garg	Member
Rakhee Rohira	Member
Amar Chinthal	Member
Tejas Mehta	Member
Abhisheka Deshpande	Member
Gunwant Komale	Member
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<b>West Bengal, Jharkhand, Odisha, Assam, Meghalaya &amp; Bihar</b>	
<b>Name</b>	<b>Role on Committee</b>
Sheetal Kapadia	Presiding Officer
Chitra Dutta	Member
Niloufer Shaikh	Member
Ananya Roy	Member
Sandip Shaw	Member
Kalyan Mahato	Member
Gunwant Komale	Member
Sanjivkumar Jangade	Member
Kruthika R	External Member
Shan Kohli	External Member